



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: **DEBORAH J. LELAND** ) **CONSENT AGREEMENT FOR**  
 of Old Town, Maine ) **LICENSE REINSTATEMENT &**  
 License #R045402 ) **PROBATION WITH CONDITIONS**

**INTRODUCTION**

This document is a Consent Agreement (“Agreement”) regarding Deborah J. Leland’s license to practice registered professional nursing in the State of Maine. The parties to this Agreement are Deborah J. Leland (“Licensee” or “Ms. Leland”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Board met with Ms. Leland on March 4, 2010 regarding her request for reinstatement of her nursing license. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (B) and 10 M.R.S.A. § 8003(5) (B).

**FACTS**

1. License History: Ms. Leland has been licensed as a registered professional nurse to practice in Maine since September 2000. Deborah J. Leland previously surrendered her registered professional nurse license through a Consent Agreement dated September 4, 2003 as a result of diverting controlled substances for her personal consumption over the course of a one-year period from Eastern Maine Medical Center (“EMMC”). After completing a six-week out-patient substance abuse rehabilitation program at Acadia Hospital, attending NA, and continuing in aftercare, the Board reinstated her license on June 22, 2004 through a Consent Agreement which imposed a period of probation for a term of two years [Exhibit A]. On December 16, 2005, the Board voted to suspend Ms. Leland’s license after receiving information that she had diverted controlled substances (Oxycodone) in August 2005 from EMMC. An investigation conducted at EMMC disclosed that Ms. Leland was withdrawing controlled substances from the automatic drug dispensing system (“Pyxis”) for patients who did not have orders from a physician. Ms. Leland diverted a total of 3,330 milligrams of Oxycodone from EMMC. On April 13, 2006, Ms. Leland entered into a Consent Agreement with the Board surrendering her license as a result of the August 2005 incident at EMMC [Exhibit B].
2. Deborah J. Leland states that she has been clean and sober since September 2005. On March 19, 2004, she was convicted of Unlawful Possession of Scheduled Drugs, resulting in a sentence of 120 days in jail, all suspended, with one year of court probation; she completed her probationary period on March 18, 2005. On May 1, 2006, Ms. Leland was convicted of Stealing Drugs. She received a one-year confinement to the Department of Corrections, all but 30 days suspended, with two years of court probation, which she completed on May 29, 2008. Since 2005, she has been regulated on Suboxone treatment through EMMC Center for Family Medicine. Although she attended NA several times a week for approximately two years, she has stopped because she feels it no longer helps with her maintaining sobriety.
3. The Board has determined that Ms. Leland has made significant progress in her recovery warranting reinstatement of her registered professional nurse license.



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**AGREEMENT WITH CONDITIONS OF PROBATION**


4. Deborah J. Leland's license as a registered professional nurse in the State of Maine is reinstated on probationary status with conditions. The period of probation will commence upon her return to nursing practice and will be for a period of five years, effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Agreement, nursing employment is any employment during which Ms. Leland performs nursing services. Her probationary license will be subject to the following conditions:
- a. Deborah J. Leland will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from her health care provider(s) who are aware of her substance abuse history.
  - b. Deborah J. Leland will continue in her treatment program to such an extent and for as long as her treatment provider(s) recommend and will arrange for and ensure the submission of quarterly reports to the Board by her treatment provider(s) until her probation is terminated. If her treatment is terminated during her probation, she shall notify the Board and provide written documentation.
  - c. Deborah J. Leland shall fully cooperate with the representatives of the Board in its monitoring and investigation of her compliance with probation. She shall inform the Board in writing within 15 days of any address change.
  - d. Deborah J. Leland will notify the Board in writing within five business days after she obtains any nursing employment and/or enters an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the nursing educational program. If during the period of probation, Ms. Leland's employment as a nurse or her educational program in the field of nursing terminates, she shall notify the Board in writing within five business days after she is terminated or separated, regardless of cause, with a full explanation of the circumstances.
  - e. Deborah J. Leland will notify any and all of her nursing employers and faculty involved in any clinical studies of the terms of this Consent Agreement and provide them with a copy of it.
  - f. Deborah J. Leland will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer and/or clinical faculty regarding her general nursing practice, which is to include clinical competency, ability to follow policies and procedures relative to standards of practice, and clinical documentation.
  - g. Deborah J. Leland understands and agrees that her license will remain on probationary status and subject to the terms of this Agreement beyond the five-year probationary period until and unless the Board, at her written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Leland has complied with the provisions of this Agreement.
  - h. Deborah J. Leland's employment is restricted during the period of probation to structured settings with on-site supervision by a registered professional nurse. Structured settings shall not include assignments from temporary employment agencies, home health, school nursing, work as a travel nurse or within the correctional system.

- i. Deborah J. Leland understands and agrees that the Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment for substance abuse which the Board deems necessary to evaluate her compliance with the Agreement and her continued recovery. She shall provide such information, authorize the release of such records and information, and authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board.
5. If Ms. Leland violates the conditions of her probation, the Board will give written notice to the Licensee regarding her failure to comply. Notice will be sent by certified mail, return receipt requested, to the last known address of the Licensee that is on file with the Board. The Licensee has 30 days from receipt of this notification to respond to the Board, in writing, regarding the alleged violation. The Board will review the Licensee's timely response to determine what action, if any, it determines to take. If the Licensee fails to timely respond to the Board's notification regarding her failure to comply, her license will be immediately suspended pending a hearing at the next regularly scheduled Board meeting. If after notice and a hearing, the Board finds that the Licensee has failed to meet the conditions of probation, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
6. Deborah J. Leland understands and agrees that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting she has not remained substance-free in accordance with this Agreement, her license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives such information, it will be immediately forwarded to Ms. Leland for response. She understands and agrees that in such an event, her license shall remain suspended pending a hearing at the next regularly scheduled Board meeting unless both the Licensee and the Board agree to hold the hearing later, or the Executive Director and/or the Office of the Attorney General earlier determine that such information is without merit. If the information received is proven to be inaccurate or incorrect, either through hearing or determination by the Executive Director and/or the Office of the Attorney General, Ms. Leland's license will be immediately reinstated retroactive to the date of suspension.
7. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Leland's "home state" of licensure and primary state of residence, which means she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Leland understands this Agreement is subject to the Compact and agrees that during its pendency, her nursing practice will be limited to the State of Maine as it pertains to the Compact. If she wishes to practice in any other party state within the Compact, she shall arrange to have the party state in which she intends to practice provide the Board with written authorization that she has been approved to practice in that state.
8. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
9. Deborah J. Leland understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.

10. Deborah J. Leland affirms that she executes this Agreement of her own free will.
11. Modification of this Agreement must be in writing and signed by all parties.
12. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
13. This Agreement becomes effective upon the date of the last necessary signature below.

**I, DEBORAH J. LELAND, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 4/9/10

  
DEBORAH J. LELAND

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 4/12/10

  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

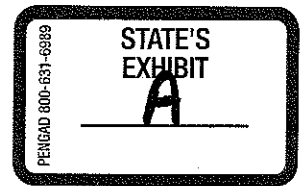
FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 4/26/10

  
JUDITH M. PETERS  
Assistant Attorney General



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158



JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: **DEBORAH J. LELAND** ) **CONSENT AGREEMENT**  
 of Old Town, Maine ) **FOR REINSTATEMENT**  
 License #R045402 ) **AND PROBATION**

**INTRODUCTION**

This document is a Consent Agreement regarding Deborah J. Leland's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(B), 10 M.R.S.A. § 8003(5)(A-1)(4) and 10 M.R.S.A. § 8003(5)(B). The parties to this Consent Agreement are Deborah J. Leland ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met with Ms. Leland on June 10, 2004, regarding her petition for reinstatement of her registered professional nursing license.

**FACTS**

1. Deborah J. Leland voluntarily surrendered her registered professional nursing license and entered a Consent Agreement with the Board on September 4, 2003, attached and marked as Exhibit A.
2. Deborah J. Leland states that she has been substance free since April 4, 2003.
3. Deborah J. Leland's substance abuse aftercare treatment currently consists of NA meetings once a week, counseling every two weeks and seeing her treating provider monthly.
4. Deborah J. Leland is currently employed at Eastern Maine Medical Center ("EMMC") in the area of information services where she teaches electronic documentation.

**REINSTATEMENT WITH CONDITIONS OF PROBATION**

5. Deborah J. Leland's license to practice registered professional nursing in the State of Maine is reinstated on a probationary status with conditions. The period of probation will commence on Ms. Leland's return to nursing practice, either through employment or pursuant to an educational program. The period of probation will be for a period of two years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Agreement, nursing employment is her current employment duties at EMMC and any other employment during which Ms. Leland performs nursing services. Ms. Leland's probationary license will be subject to the following conditions:



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PHONE: (207) 287-1133

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<http://www.maine.gov/boardofnursing/>

Deborah J. Leland

Page 2

Consent Agreement for Reinstatement and Probation

- a. Deborah J. Leland will abstain completely from the use of alcohol and other illicit substances with the exception of prescribed medications by her physician who is aware of Ms. Leland's substance abuse history.
  - b. Deborah J. Leland will continue in N.A. and an aftercare treatment program to such an extent and for as long as her treatment provider(s) recommend.
  - c. Deborah J. Leland will arrange for and ensure the submission of quarterly reports to the Board by her treatment provider(s) during the probationary period.
  - d. Deborah J. Leland will immediately notify the Board in writing should she change her employment or enter an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the educational program and any subsequent change in employment or educational program.
  - e. Deborah J. Leland will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
  - f. Deborah J. Leland will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer regarding her nursing practice.
  - g. Deborah J. Leland's employment is restricted during the period of probation to structured settings, which shall not include assignments from temporary employment agencies, school nursing or within the correctional system.
6. Deborah J. Leland agrees and understands that the Board and the Department of Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment for substance abuse which the Board deems necessary to evaluate Ms. Leland's compliance with the Consent Agreement and her continued recovery. Ms. Leland shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board for the purpose of evaluating Ms. Leland's compliance with the Consent Agreement and her continued recovery.
  7. Deborah J. Leland agrees and understands that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that Ms. Leland has not remained substance free in accordance with the Consent Agreement, Ms. Leland's license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives

Deborah J. Leland

Page 3

Consent Agreement for Reinstatement and Probation

such information, the information will be immediately forwarded to Ms. Leland for a response. Ms. Leland agrees and understands that in such event, her license shall remain suspended pending a hearing. The Board shall hold a hearing within sixty (60) days of the automatic suspension unless both the Licensee and the Board agree to hold the hearing later, or the Executive Director and/or the Department of the Attorney General earlier determine that such information is without merit. If the information received is proven to be inaccurate or incorrect, either through hearing or determination by the Executive Director and/or the Department of the Attorney General, Ms. Leland's license will be immediately reinstated retroactive to the date of suspension.

8. Deborah J. Leland agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the two year probationary period, until and unless the Board, at Ms. Leland's written request, votes to terminate Ms. Leland's probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Leland has complied with the provisions of this Agreement.
9. Deborah J. Leland understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Leland understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
10. If Ms. Leland fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
11. Deborah J. Leland affirms that she executes this Consent Agreement of her own free will.
12. Modification of this Consent Agreement must be in writing and signed by all parties.
13. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.

Deborah J. Leland

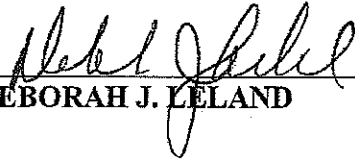
Page 4

Consent Agreement for Reinstatement and Probation

14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, DEBORAH J. LELAND, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 6/16/04

  
DEBORAH J. LELAND

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: June 22, 2004

  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: June 22, 2004

  
JOHN W. RICHARDS  
Assistant Attorney General





STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

JOHN ELIAS BALDACCIO  
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

IN RE: **DEBORAH J. LELAND** )  
of Old Town, Maine ) **CONSENT AGREEMENT**  
License #R045402 ) **FOR VOLUNTARY**  
 ) **SURRENDER OF LICENSE**

INTRODUCTION

This document is a Consent Agreement regarding Deborah J. Leland's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B), (5)(D) and 32 M.R.S.A. § 2105-A(1-A)(C). The parties to this Consent Agreement are Deborah J. Leland, Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on July 30, 2003. The parties reached this Agreement based on information submitted by Eastern Maine Medical Center by letter dated April 8, 2003 and attachments dated April 6 and 9, 2003 marked as Exhibit A.

FACTS

1. Deborah J. Leland was licensed to practice as a registered professional nurse in 2000.
2. Deborah J. Leland admits that she diverted controlled substances (Percocet, Ativan, Xanax, Ambien and Oxycodone) from Eastern Maine Medical Center for her own use. The diversions occurred over the course of one year. See Exhibit A.
3. There is no documented patient harm.
4. Deborah J. Leland completed a six week outpatient substance abuse rehabilitation program at Acadia Hospital, attends N.A. once per week and receives counseling once per week.
5. Deborah J. Leland has been substance free since ~~March 30, 2003~~ *April 10, 2003*.
6. Deborah J. Leland has offered to voluntarily surrender her license as a registered professional nurse.

AGREEMENT

7. The Maine State Board of Nursing will accept Deborah J. Leland's voluntary surrender of her license, #026843, and Ms. Leland agrees and understands that the voluntary surrender of her license will be for a period of one year. She will be credited for the time since she has been substance free beginning ~~March 30, 2003~~ *April 10, 2003*.

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**Consent Agreement for Voluntary Surrender of License**

**Deborah J. Leland**

**Page 2**

8. Deborah J. Leland understands that this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine under 32 M.R.S.A. § 2105-A(2)(A), (2)(B), (2)(F), (2)(H) and Chapter 4, sections 1(A)(1), 1(A)(2), (A)(6) and Chapter 4, sections 3(P) and 3(Q) of the Maine State Board of Nursing Rules and Regulations.
9. Deborah J. Leland agrees and understands that her license will remain on surrender status and subject to the terms of this Consent Agreement indefinitely beyond the one year surrender period, until and unless the Board, at Ms. Leland's written request, votes to reinstate Ms. Leland's license. When considering whether to reinstate Ms. Leland's license, the Board will consider the extent to which Ms. Leland has complied with the provisions of this Consent Agreement.
10. Deborah J. Leland understands that this document is a Consent Agreement that affects her rights to practice registered professional nursing in Maine. Ms. Leland understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement.
11. If Ms. Leland fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
12. Deborah J. Leland agrees and understands that when she petitions the Board for reinstatement of her license, it will be for a probationary period.
13. Deborah J. Leland agrees that she will continue treatment and counseling for substance abuse to such an extent and for as long as recommended by her treatment providers. Ms. Leland will arrange for and ensure the submission to the Board of quarterly reports from her treatment providers. In addition, Ms. Leland agrees and understands that the Board shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment and therapy which the Board deems necessary to evaluate Ms. Leland's compliance with this Consent Agreement and her continued recovery. Ms. Leland shall notify her health care providers of her substance abuse problem.

Deborah J. Leland shall provide such information, shall authorize any release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care as may be requested by the Board for the purpose of evaluating Ms. Leland's compliance with this Consent Agreement.

**Consent Agreement for Voluntary Surrender of License**

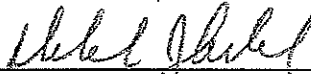
**Deborah J. Leland**

**Page 3**

14. Deborah J. Leland shall not work or volunteer, in any capacity, for a health care provider as defined by Title 24 M.R.S.A. § 2502 (2) or in any position holding herself out as a registered professional nurse or with the designation, R.N. including a veterinarian's office, while her nursing license is surrendered. In addition, Ms. Leland is not to seek employment where the handling or dispensing of drugs is part of the job responsibility.
15. Modification of this Consent Agreement must be in writing and signed by all parties.
16. Deborah J. Leland affirms that she executes this Consent Agreement of her own free will.
17. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, DEBORAH J. LELAND, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 8/21/03

  
\_\_\_\_\_  
DEBORAH J. LELAND

**FOR THE MAINE STATE  
BOARD OF NURSING**

DATED: 9/2/03

  
\_\_\_\_\_  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

**FOR THE OFFICE OF THE  
ATTORNEY GENERAL**

  
\_\_\_\_\_  
JOHN H. RICHARDS  
Assistant Attorney General

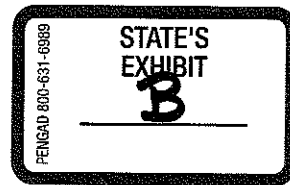
DATED: 9/4/03

~~REVIEWED~~



JOHN ELIAS BALDACCI  
GOVERNOR

STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158



MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

**IN RE: DEBORAH J. LELAND )  
of Old Town, Maine )  
License #R045402 )** **CONSENT AGREEMENT  
FOR VOLUNTARY  
SURRENDER OF LICENSE**

**INTRODUCTION**

This document is a Consent Agreement regarding Deborah J. Leland's license to practice registered professional nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(C) and 10 M.R.S.A. § 8003(5)(B), (5)(D). The parties to this Consent Agreement are Deborah J. Leland ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The parties reached this Agreement on the basis of the below-stated facts and Ms. Leland's offer to voluntarily surrender her license.

**FACTS**

1. Deborah J. Leland has been licensed as a registered professional nurse to practice in Maine since 2000.
2. Deborah J. Leland previously surrendered her registered professional nurse license through a Consent Agreement dated September 4, 2003, as a result of diverting controlled substances over the course of one year period from Eastern Maine Medical Center ("EMMC"). The diverted drugs were for her personal consumption. Exhibit A. After completing a six week outpatient substance abuse rehabilitation program at Acadia Hospital, attending N.A. and continuing in aftercare, the Board reinstated her license in June 22, 2004, through a Consent Agreement which imposed a period of probation for a term of two years. Exhibit B.
3. The Board voted to suspend Ms. Leland's license on December 15, 2005, after receiving information that she had diverted controlled substances (Oxycodone) in August, 2005, from EMMC. An investigation conducted at EMMC disclosed that Ms. Leland was withdrawing controlled substances from the automatic drug dispensing system ("Pyxis") for patients that did not have orders from a physician. Ms. Leland diverted a total of 3,330 milligrams of Oxycodone from EMMC.
4. Deborah J. Leland waives her right to a hearing before the Board regarding the above-stated facts, and has offered to voluntarily surrender her registered professional nurse license.



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OFFICES LOCATED AT: 161 CAPITOL ST., AUGUSTA, ME  
<http://www.maine.gov/boardofnursing/>

PHONE: (207) 287-1133

FAX: (207) 287-1149

**Consent Agreement for Voluntary Surrender of License  
Deborah J. Leland  
Page 2**

**AGREEMENT**

5. The Maine State Board of Nursing will accept Deborah J. Leland's offer to voluntary surrender her registered professional nurse license.
6. Deborah J. Leland neither admits nor denies the facts contained herein, but she acknowledges that if this matter went to a hearing before the Board that it is more likely than not that the facts would support the Board's findings in this Agreement.
7. Deborah J. Leland agrees and understands that based upon the above-stated facts her conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(A), 2(B), (2)(F), (2)(H) and Chapter 4, sections 1(A)(1), 1(A)(2), 1(A)(6), 1(A)(8) and Chapter 4, sections 3(F), 3(K), 3(P) and 3(Q) of the Rules and Regulations of the Maine State Board of Nursing. Ms. Leland further understands that this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine
8. Deborah J. Leland agrees and understands that her license will remain on surrender status and subject to the terms of this Consent Agreement indefinitely until and unless the Board, at Ms. Leland's written request, votes to reinstate Ms. Leland's license. Ms. Leland agrees and understands that if the Board reinstates her license, it will be for a probationary period.
9. Deborah J. Leland understands that this document is a Consent Agreement that affects her rights to practice registered professional nursing in Maine. Ms. Leland understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement.
10. Deborah J. Leland shall not work or volunteer, in any capacity, for a health care provider as defined by Title 24 M.R.S.A. § 2502 (2) or in any position holding herself out as a registered professional nurse or with the designation, R.N., including in a veterinarian's office, while her nursing license is surrendered. In addition, Ms. Leland is not to seek employment where the handling or dispensing of drugs is part of the job responsibility.
11. If Ms. Leland fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
12. Modification of this Consent Agreement must be in writing and signed by all parties.

**Consent Agreement for Voluntary Surrender of License  
Deborah J. Leland  
Page 3**


13. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
14. Deborah J. Leland affirms that she executes this Consent Agreement of her own free will.
15. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, DEBORAH J. LELAND, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 4/10/06


  
DEBORAH J. LELAND

DATED: 4/10/06

  
MARVIN H. GLAZIER, ESQ.  
Attorney for Deborah J. Leland

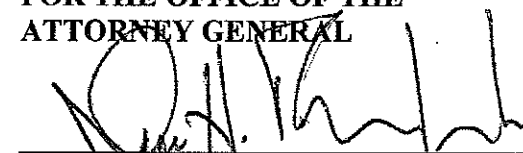
**FOR THE MAINE STATE  
BOARD OF NURSING**

DATED: 4/14/06

  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

**FOR THE OFFICE OF THE  
ATTORNEY GENERAL**

DATED: 4/13/06

  
JOHN H. RICHARDS  
Assistant Attorney General